



Venue: via TEAMS

Time: 16:00 – 18:30

Present: Debbie Clarke (DEC) – Chair, Craig Pollard (CP), Jamie Gordon (JG), Karen Rothery (KR), Kevin Currell (KC), Lesley Hobley (LH), Ruth Daniels (RD), Steve Watmough (SW).

Apologies: Lee Mathison (LM), Neil Cooper (NC), Richard Mostyn-Jones (RMJ).

In attendance: Anne Vinestock (AV).

	Agenda Items	Responsible	Date action by
1	<p>INTRODUCTION</p> <p>DEC welcomed everyone and confirmed that the meeting was quorate.</p> <p>The sole purpose of the meeting was to consider and approve the budget for 2024/25.</p> <p>1.1 Apologies for absence</p> <p>Apologies were received from LM, NC and RMJ in advance of the meeting.</p>		
2	<p>TOPICS FOR DISCUSSION AND/OR DECISIONS</p> <p>2.1 2024/25 draft budget</p> <p>A budget report and draft budget for 2024/25 had been previously circulated to all the Board members for approval.</p> <p>The TEMB approved the budget as presented and agreed for DEC to discuss the Executive team’s proposal on pay with the British Triathlon Board and agreed for the Remunerations Committee to ratify the final decision.</p> <p>It was believed that the approved proposal balanced all the views presented at the TEMB well.</p>		

Meeting of the Triathlon England Management Board (TEMB)



Minutes

Monday 18 March 2024

TRIATHLON
ENGLAND

	<p>It was agreed that the salary adjustments should be fed into the future forecast for the business along with any further strategic decisions that may be made.</p> <p>DEC thanked everyone for attending the meeting.</p>		
3	<p>CLOSE</p> <p>3.1 AOB</p> <p>None.</p>		