

Welsh Triathlon AGM

<p>15 November 2022</p>	<p>Attendees</p> <p>Board Members: Martin Kitchener (MK), Beverley Lewis (BL), Kirsty Edwards (KE), Simon Maguire (SM), James Leavesley (JL), Jeffrey Nsofor (JN), Beth Mitchell (BM),</p> <p>Staff: Zoe James (ZJ), Gwyndaf Lewis (GL), Vicky Johnston (VJ), Ffion Sanders (FS), Sarah Lloyd-Williams (SL-W), Amy Jenner (AJ),</p> <p>Welsh Triathlon Members: Phil Kethro (PK), Tom Rocketman (TR), Eleanor Preece (EP), Nigel Townsend (NT), Dick Donovan (DD), Clare Donovan (CD), Simon Roxburgh (SR), Mark Evans (ME), Dewi Jones (DJ),</p> <p>Guest Speaker: BTF Andy Salmon (AS)</p> <p>Apologies: Simon Webb (SW), Terry Jones (TJ), Bill James (BJ), Parul Patel (PP), Greg Garner (GG), Mike Jones (MJ), Iestyn Foster (IF), Renske Bouwens (RB)</p>		
	<table border="1"> <tr> <td data-bbox="212 1331 451 1367">Chair</td> <td data-bbox="451 1331 1409 1367">Martin Kitchener</td> </tr> </table>	Chair	Martin Kitchener
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<table border="1"> <tr> <td data-bbox="212 1367 451 1402">Minutes</td> <td data-bbox="451 1367 1409 1402">Sarah Lloyd-Williams</td> </tr> </table>	Minutes	Sarah Lloyd-Williams	<p>Chairman and CEO's Opening Remarks</p> <p>BL welcomed members, Directors, staff and guest speaker, Andy Salmon (BTF) and explained the format of the AGM. BL gave apologies received. BL introduced MK Chair of WT.</p> <p>MK welcomed all to meeting and introduced the Board. He explained that the Board had been very active on behalf of the members this year. MK invited questions and or queries about the Board's role for the end of the meeting.</p>
Minutes	Sarah Lloyd-Williams		

Welsh Triathlon AGM

Approval of minutes of the 2021 AGM

Minutes of Welsh Triathlon AGM held on 9th November 2021 were formally approved, with no changes or corrections.

Proposed: Amy Jenner

Second: Luke Watson

Organisation Structure

BL gave an overview of the structure of the staff team, introduced new team members and wished outgoing staff well in their ongoing careers.

BL said recent staff changes has enabled internal promotions to take place which is supporting staff and development within Welsh Triathlon.

Performance Report (PowerPoint presentation)

The Performance team (LW and VJ) gave a brief presentation on their areas of work, highlighting significant achievements and milestones over the year and areas in development going forward.

LW in particular congratulated Non Stanford on her achievement in the sport obtaining Gold in a major games before her retirement.

Further information presented will be in the annual report published on the website later this week.

Development Report (PowerPoint presentation)

The Development Team (AJ, ZJ and GL) gave a brief presentation on their areas of work, highlighting successes, progress made and plans for 2023.

From September, AJ stepped into the role of Head of Development alongside and AJ thanked the community for their patience over the year as changes occurred.

AJ reported the coaching programme was being delivered face to face again and thanked the four tutors in Wales Chris Wallace, Kylie Mansfield, Rich Brady and Mike Jones for continuing with coach education.

AJ thanked the Technical committee: Tom Roberts, Phil Kethro, Ellie Preece, Tony Smalley and Chris Meredith.

She thanked the clubs for ensuring mandatory training and all the volunteers for the hours given.

Welsh Triathlon AGM

Further information presented will be in the annual report published on the website later this week.

BTF Report

AS delivered the BTF report highlighting the importance of the Triathlon family, the challenges ahead post Covid and the impact of the economic crisis on membership and race participants. The core purpose of BTF is:

- Govern the sport in GB
- Elite Performance
- Age Group
- Major Events
- International Relations
- Support the HNs

In June the BTF Transgender policy was launched to ensure inclusivity and fairness of competition in Triathlon.

AS said BTF supports the work of the Home Nations. He highlighted the importance of major events and showcased some of the successes of the Home Nation teams at the Commonwealth Games.

Finance Report

BL asked for approval for HSJ to continue as accountants. No objections raised, HSJ to continue in appointment.

AJ: proposed

ZJ: seconded

BL delivered the Financial Report and said further financial information is available in the Annual Accounts 2021/22.

Net Cash Positive – reserves maintained at equivalent to at least 3 months costs as required by the reserves policy.

All revenue is put back into the sport in line with Welsh Triathlon strategy and the Non for Profit nature of the organisation.

BL noted that insurance is a significant expenditure, covering these costs is under review and protecting the membership is important.

The Annual Accounts will be online after the AGM and will be lodged with companies House shortly.

Welsh Triathlon AGM

The Sport Wales funding Offer should be known at the beginning of December and the expectation on the back of performance success and positive progress in the School Sport Survey (including increase in the numbers of children with disability taking part in triathlon) is an increase in funding.

CEO Looking Forward

BL talked about the 3 pillars to the strategy Success, Sustainability and Inclusion, thanked all sponsors and partners and said the relationship with the other Welsh Non-Governing Bodies is important to Welsh Triathlon

BL reflected on the losses to the Triathlon community this year and, in response to this, work is underway to establish a group of partners to look at road and cycle safety.

BL thanked GoG Tri for their support with this in both raising the issues and offering possible solutions.

Open Forum

No questions arising.

For questions arising after the meeting please contact
admin@welshtriathlon.org

Further information in the slides is available in the Annual Report and from the website.

Chair's close

MK thanked all for attending and engaging with Welsh Triathlon. It has been another difficult year but good progress is being made in enhancing the prospects for generations in Wales by working closely with members, clubs and volunteers.

MK said he is proud of the performance of Welsh Triathlon in a changing world and is pleased with the situation the organization is in.

The AGM was closed.